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STANNINGLEY ENGINEERING LTD

UNITS 1-4 FOUNDRY INDUSTRIAL ESTATE RICHARDSHAW LANE
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*Pipework Fabrication and
Erection for the Gas,
Petro-Chemical, Water
Board and Power
Generating Industries
General Fabrications and
Machining
Site Welding
Civil Engineering
Plant Removal and
Installation*

HEALTH & SAFETY STATEMENT OF INTENT

Stanningley Engineering Limited is fully committed to ensuring the provision of a safe and healthy working environment for all employees. To support this commitment, a comprehensive Health and Safety Policy has been developed and applies to all workplaces under the Company's control.

We are dedicated to maintaining high standards of health and safety in the workplace. The successful implementation of this policy is primarily the responsibility of management, including supervisors. However, all employees play a vital role in fostering and sustaining a safe and healthy work environment. They are also legally obligated to take reasonable care of their own health and safety, as well as that of others who may be affected by their actions.

To fulfil these responsibilities, Stanningley Engineering Limited will ensure compliance with the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, and all other applicable health and safety legislation, Approved Codes of Practice, and established best practices. This commitment will be demonstrated through the following actions:

- Consistently promoting and maintaining safe systems of work, safe working conditions, and a healthy work environment.
- Ensuring all employees are informed of potential hazards associated with their work activities and understand the necessary measures to mitigate associated risks. Awareness of health and safety policies and procedures is reinforced during regular staff meetings.
- Providing appropriate training, instruction, and information through Toolbox Talks and formal training courses to ensure that all employees are competent and equipped to perform their duties safely and effectively.
- Encouraging all employees to remain vigilant and actively engaged in accident prevention by promoting a culture of individual responsibility and attention to safety.

By adhering to these principles, the Company aims to:

- Ensure everyone returns home safely – striving for zero harm across all operations.
- Enhance awareness – ensuring all employees and contractors understand the risks associated with their work and the controls in place to manage them.
- Reduce workplace accidents and incidents – lowering the Company's accident frequency rate.
- Strengthen employee competency – through targeted training and the ongoing delivery of relevant Toolbox Talks.

The Health and Safety Policy document outlines the roles, responsibilities, organisational structure, and arrangements necessary to maintain effective health and safety standards across the Company. Comprehensive Risk Assessments have been conducted in line with legal requirements, and associated risk control measures are detailed in the Company's Health and Safety Manual. This manual is held by all managers and is readily available for review by employees.

The Company places significant emphasis on the responsibility of every employee to actively contribute to health and safety practices. It is essential that all work activities are carried out with due regard for personal safety and the safety of others, including colleagues and third parties.

This policy will be reviewed annually to ensure its continued relevance and effectiveness.

Signed

Mark Robinson
Operations Director

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